

Over the last 15 years the Arnold Foundation has changed the landscape and the language associated with our School. We can genuinely say that 'Rugby is a broad church': a rich and eclectic mix of able young boys and girls, from very different backgrounds, united in the common pursuit of excellence.

Our anniversary celebrations have offered an opportunity to reflect on all that has been achieved since 2003. With 129 students having benefitted directly and more than £21 million raised, the Foundation is a fabulous testament to the generosity of the Rugbeian community, the commitment of dedicated staff and the engagement of those families and partner organisations that have supported the students during their time at Rugby. Those who benefitted in the early years have now embarked upon substantial careers. You will see in this Review a collection of reflections on the lasting and positive influence Rugby has had on their lives.

My enormous thanks are due to my predecessor and our Founding Trustee, Patrick Derham, whose vision and energy created this ground breaking programme and to the Chairmen of the Arnold Foundation Board, the late Sir Ewen Fergusson (SH 45-51), Michael Fowle (St 53-58), Peter Bennett-Jones and Barry O'Brien for their huge commitment.

Today, over 35% of Rugby School students are receiving financial assistance in the form of bursaries or scholarships and our flagship 100% boarding bursary

programme, the Arnold Foundation, with 32 students funded, remains at the heart of the School.

There has been much to celebrate this year. The summer saw our best ever GCSE results, while A Level results were better than our major competitors for the second year running. Arnold Foundation candidates were very much part of that exam success, performing in line with the rest of the School with two Arnold Foundation students achieving nine A* grades at GCSE and others scoring top marks across a range of subjects.

The Arnold Foundation is well represented on the sports field, in music and the wealth of other co-curricular activities at the School. Students tell us that Rugby offers a balance and provides enrichment in both academic and personal life not available in their previous schools. Two students are proud members of the XV while others are competing in sports teams at all levels. Another two students are music scholars; they have been representing the School in numerous choral concerts alongside their orchestral commitments. Our tradition of service continues in the form of Community Action and Arnold Foundation students report how much they enjoy the mentoring of local primary school children.

The Arnold Foundation remains a revolutionary programme unique to Rugby making an enormous contribution to so many at the School. As we strive to develop the programme, we continue to rely on the

generous involvement of all Rugbeians, parents and friends who fund the students today, and a successful legacy programme that will build the endowment for the future; we hope you will find a way to get involved.

We are hugely proud of all we have achieved together to benefit these young boys and girls. The Arnold Foundation is made possible by the continuing efforts and generous commitment of everyone involved and for which I am both humbled and so, so very grateful.

Peter Green MA Head Master

If you will, they can

We would be delighted if all Rugbeians, parents and friends considered joining our 450 by leaving a gift in their Wills. Together we can create an important legacy for the future.



Arnold Foundation Ambassadors

On leaving Rugby, Arnold Foundation students are asked to make a formal commitment to the School and become Arnold Foundation Ambassadors. They remain engaged with the School, regularly attending and speaking at events, returning to provide advice to current students and keeping us updated with their latest news.

We are so proud of their achievements; from embarking on substantial careers, embracing university or undertaking challenges to raise money for charity, Arnold Foundation Ambassadors continue to embrace all those opportunities offered to them. Several Ambassadors are also donors and many are future donors to the Arnold Foundation through our 'If you will, they can' campaign.

During our Anniversary year, we asked our Ambassadors to reflect on their time at Rugby and what their boarding education has meant to them.

2003

2004



GREG SAMMONS (SF 04-06): Greg was one of the first three Arnold Foundation students at Rugby. He played professional Rugby for a number of years before injury brought an end to his playing career. With his usual resilience, Greg chose to study Sport Science at Loughborough University completing his BSc in 2015. He now works as a strength and conditioning coach for the Cornish Pirates while making time for his PhD in Sports Medicine. Greg married Holly in June 2016.

"When we first visited Rugby we could not believe the architecture of the buildings and the facilities on offer - but I was more interested in seeing the famous Close and all I wanted to do at the time was train and play on it! Once I was lucky enough to get offered the first Arnold Foundation place there wasn't really a decision to be made on my behalf and I accepted straight away and started planning the move to boarding school, which I was excited for!

"I have so many memories of my time at Rugby School from captaining the first XV to amazing lessons in photography and media studies and their fantastic facilities. However, the most memorable thing about Rugby was all the different people I met along my journey that made my experience what it was, and I know if and when I see friends or staff from my school days, we catch up like no time has

passed at all. Rugby is a very special school and I valued how I was always treated as an individual.

2005

"The School only ever had a positive impact on me and I was lucky enough to leave and play professional rugby for many years. However, due to injury I had to retire at a young age leaving me pondering what I would do with my life. I used my A levels to go to Loughborough University and study a BSc in Sports Science and started as a strength and conditioning coach within professional rugby, and am currently continuing my studies for a PhD in Sports Medicine at the University of Central Lancashire. I feel none of this would have been possible without Rugby School, and the interests I have are still influenced from my time there.

"The Arnold Foundation is simply fantastic and I can't thank the donors enough for giving me the opportunity to become the best version of myself. I will always be grateful to them, the staff and my fellow Rugbeians for all of the academic and life lessons I experienced. I cherish every single memory I made and everyone I met. Today, I still work in professional sport, however, I know if the time came I will always have my education and life experiences from school to help me along another journey and I feel blessed and grateful for the opportunity. So thank you to you all.

2006





MICHAEL MATHER (C 06-08): Michael came to Rugby in 2006 from a small mining village in Northumberland. Originally studying Natural Sciences in Durham he converted to Medicine in 2009 and undertook a Neurology Elective at Johns Hopkins University School of Medicine in 2013. Michael is now an Academic Clinical Fellow at Newcastle University, specialising in Otolaryngology, and in 2017, he returned to Rugby to present the annual Arnold Foundation Lecture in the School's 450th Anniversary year. He is married to Sissi who recently gave birth to their son.

"For all the grandeur of the ivy-clad buildings and the towering gothic architecture, which might initially seem intimidating, I distinctly got the impression it was a very welcoming community.

"I enjoyed the fact that Chapel was quite a large part of life at Rugby and without it ever being 'pushy' I found that it instilled a sense of needing to reflect on one's actions and to make time for quiet contemplation. Although I did not realise it at the time, I think this sense of self-awareness and need for reflective thinking really gave me the tools to continue developing as a person long after leaving the School. I'm not sure that this is something that is taught or even passively absorbed in schools other than Rugby.

"Before Rugby I did not know anyone in medicine and had little realistic idea of what the career was like. I feel that Rugby opened doors in this regard.

"I have become almost evangelical about how boarding schools actually offer an 'escape' for students who may want to get out of chaotic lives at home and try to make the most of themselves in a constructive, welcoming environment. For me it was transformational.

2008

2009



BARTEK ZAKRZEWSKI (W 07-09): Having been recommended to Rugby by our long standing partner organisation, **Into**University, Bartek was quick to make the most of all the School had to offer. A degree in Law followed before he made the move into finance, initially joining Barclays Corporate Bank. Now a Partner at Monteith Partners, Bartek is quick to give back, often speaking at events and mentoring other Arnold Foundation students.

"Having come from a reasonably modest socio-economic background, only attending day comprehensive schools, I expected Rugby to be very imposing and a challenging place to fit in. I'm thrilled to say I could not have been more wrong! While the School's reputation precedes it, I found it to be distinctly unpretentious and incredibly welcoming.

"What I loved most about Rugby is that [my timetable] wasn't focused on any one area of School life but rather had a very strong framework in all aspects including sport, arts and academics. The choice is vast and I think one would struggle to be bored or uninterested for even so much as an hour at the School.

"Whilst Rugby covers knowledge and exam technique, the staff taught us how to think. It's an underrated and invaluable skill which allowed me to make better-informed decisions about my career and education – something I think had an enormous amount of impact on where I am today. I now absolutely love my job, the company and the people I work with and I certainly see myself there for the long haul.

2010

2011



OLLIE AKINBORO (ST 10-12): Having completed her GCSE's at George Green School in London, Ollie joined Stanley in the LXX. A degree in Biological Chemistry at Sheffield nurtured her passion for medicine, and she is now studying for a Post-Graduate Medical Degree at Liverpool University. Ollie often makes time for our events and has returned to her old school to talk about the Arnold Foundation and encourage others to apply.

"One thing I learnt from Rugby was that academics were important, but so was developing yourself as a well-rounded individual with so much more to offer the world than just good grades. I knew I'd always wanted to do medicine, but I was also keen to get out into the real world, learn more about myself, mature, work and appreciate life and all it had to offer. So I did just that. I spent a couple of years working, travelling, experiencing the world and gaining a new appreciation for how far I'd come.

2012



SIANNAH SHUTTLEWORTH (RB 13-15): Siannah is one of several Arnold Foundation students who have joined us from Scotland having studied for her GCSE's at Howick High School. On leaving Rugby Siannah read Biomedical Sciences at Newcastle University from which she graduated with a First Class degree in the summer. She is now continuing her education with a Masters at Newcastle.

"Throughout my time at university I have strived to continue to work hard and diligently. This has perhaps been reflected in my achievements, some of which include the 'ncl+ Award' for my extracurricular endeavours and the 'ncl+ Advanced Award (Research)' for my 10-week summer project into a novel substance's enzymatic activity in the model gut. This work has implication for anti-obesity research, and there is the exciting possibility that the data I collected may be used in a publication, in which case I will be fortunate to be published before leaving university.

"My time at Rugby has prepared me extremely well for my experience of higher education, and as I look back I remember the School fondly.

2014

2013



SHELBY MATTHEWS-READ (G 14-16): Shelby joined Rugby in the LXX having been made aware of the Arnold Foundation through The Clarion Voice in Leicester. Showing a real flare for photography and proving herself a talented sports woman, Shelby is now studying Psychology at Sheffield University.

"It is really hard to pick one memorable time at Rugby because they're all so intertwined with each other and one memory brings up so many other good ones! But if I was to pick one of my favourites, it would be my art trip to New York and all other gallery trips such as the V&A in London, because I never knew how much I'd love galleries and taking inspiration from art if I hadn't picked it for my A Levels. I still go to galleries now because I'm always amazed and entertained by the appreciation of other people's art.

"So many people who see me say how much I've changed and I know, just from how it feels inside, and it's really hard to explain. But to put it in words, I am way more confident and independent than I was before Rugby.

2016

2015

"I used to be so socially anxious because I never really went outside my comfort zone, I hated and struggled with simple things like ordering in restaurants, to important things like meetings, functions or events. I hated having to talk to people because my words used to get so muddled as I would worry so much about saying the wrong thing or looking weird. But Rugby had many functions that I had to attend so I've learnt how to articulate myself and not be so scared of them anymore.

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2016

2017



SAQLAIN CHOUDHARY (M 12-17): Saqlain is already an active Ambassador for the Arnold Foundation, speaking recently at our 15th Anniversary Celebration at the Royal Society and often returning to the School to celebrate achievements or offer advice. He is currently studying Physics at Imperial College, London and credits the School with giving him the confidence to follow his passion.

"It seems strange to think of my most memorable achievements whilst at school, as although I succeeded academically, it is my sporting achievements that mean the most to me. The new challenges of the sports field excited me and like all things in my life I wanted to become outstanding in them. I began in the U14B team, but I refused to accept mediocrity and through help from my cricket coaches, and my cricket-mad Housemaster, I ended my time at School by playing in the annual Rugby vs Marlborough fixture at Lords in honour of Rugby's 450th anniversary.

"Boarding life gave me a strong sense of my own values and character. It granted me the ability to communicate with people from all facets of life. It allowed me the opportunity to become the best possible version of myself.

"I began to see education as a pursuit of curiosity and not a merely a tool to progress in life.

2018

"To the donors, and by extension the School itself, I would like to thank you for your continued support of young boys and girls like myself. It is truly an impossible task to quantify how momentous an experience Rugby School is for us and how formative it is for our characters. The impact of your efforts goes deeper than grades, medals and awards. It is permanently engraved into our character and life can be forever considered pre-Rugby and post Rugby. To provide someone with the option to be an active participant in the direction of their own lives is truly a priceless gift.



CHAUNCEY DE LOS SANTOS (SH 13-18): Chauncey arrived at Rugby in 2013 having attended Eastside Young Leaders' Academy, one of our partner organisations. He quickly became a vibrant member of his House and embracing a range of challenges, and, in his final year, playing for the XV. Chauncey is now studying Combined Honours Spanish and Business at Newcastle University.

"Rugby exposed me to experiences I wouldn't have had otherwise. Meeting people from other socio-economic backgrounds and befriending them too proved that your background doesn't define your character or ability to socialise with others. I now feel more confident for possible future situations, which beforehand I might have found uncomfortable in, such as giving tours and talking to guests. It also consolidated in my mind what kind of person I am and encouraged me to tap into my identity and background (i.e. being a young black male from inner city London) and to take pride from it. I feel this was because I was constantly in an environment where I had less in common than most other people.

129 benefited in total

53 GRADUATES 17 MEMBERS OF THE LEVÉE

£7.5 MILLION IN ENDOWMENT

MILLION



SPRINGBOARD (NOW ROYAL NATIONAL CHILDREN'S SPRINGBOARD FOUNDATION) LAUNCHED 2012 BASED ON ARNOLD FOUNDATION CURRENTLY SUPPORTING 450 CHILDREN.



Speakers included two Arnold Foundation Ambassadors and a current Arnold Foundation student who told assembled guests about the incredible impact a Rugby School education has had on their lives, and their continued aspirations for the future.

The annual Arnold Foundation Lecture and Lunch was held in September this year. Former Arnold Foundation Board Member and now CEO of UK Finance, Stephen Jones (K 77-81), returned to Rugby to deliver his answer to the question 'Is the Financial Services Industry a Force for Good in Britain?'. Guests then joined current and former Arnold Foundation students, the Head Master and Arnold Foundation tutors for lunch in OBS and the opportunity to speak directly to those who are benefitting from the Arnold Foundation today.

In the autumn, Rugbeians Under 30 gathered at the Rugby Tavern in Holborn for a chance to catch up with old friends and meet new. While the final event of the year welcomed former members of the XV to the School for the Follow Up Club Lunch before providing enthusiastic support to the current XV in their 33-11 win over Oundle.





HKFRS

Hong Kong Friends of Rugby School have held a number of small gatherings in 2018, but their stand out event was the excellent annual dinner at the Hong Kong Club. 80 guests were joined by representatives from the School including the Head Master, Peter Green, and his wife, Brenda, the Deputy Head, Neil Hampton, the Assistant Head (Co-Curricular), Lara Hampton and Kerry Wilson, the Director of Development. With a testing quiz on the School and prizes to be won, a great evening was spent by all who attended.



AFRS

A number of small events across the country have helped the American Friends celebrate the Arnold Foundation this year. We are particularly grateful to Ambassador Frank Wisner (Tu 56-57) who hosted New York Rugbeians, and indeed Rugbeians from a number of other states, for lunch and an opportunity to gain an insight on some of the most pressing foreign policy questions. On the West Coast, the Rugby Sevens World Cup in July offered Rugbeians a special chance to gather to celebrate the sport with a table at the prestigious Rise of Rugby Sevens Lions' Legends Dinner.

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		Richard Carter	T 80-85
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n Goulding	SH 41-45	Ed Day	T 86-91
Leathes	SH 41-45	Henry Plumptre	T 98-03
owen Owen	SH 42-46	, ·	
r Brown	SH 45-51	TUDOR 🤨	
nael Ludlow	SH 46-51	Thomas Deford	Tu 59-60
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stopher Roberts	SH 50-55	Tim Cole	Tu 68-69
nael Roberts	SH 50-55	Robin Courtenay	Tu 75-80
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s Higginbotham	SH 51-56	Tristan Baker	Tu 92-97
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es Whitcomb	SH 68-72	Dick Haldane	W 60-65
nael Whitcomb	SH 70-74	Derek Leach	W 64-68
nis Wen	SH 75-78	Robin Staunton	W 70-75
ert Hunter	SH 74-79	David Harding	W 72-76
than Dougall	SH 75-80	Anthony Jacomb-Hood	W 72-76
es Leaver	SH 84-89	David Firth	W 74-78
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T 64-69

C 75-79

B 53-58

C 86-91

M 36-39

C 65-62

SF 52-56

SH 87-92

Tu 38-42

B 74-78

St 61-66

St 56-60

C 57-61

Sh 56-61

SH 46-51

Sh 56-59

M 92-97

W 51-56

K 65-70

C 60-65

W 55-59

SH 41-45

St 11-13

Sh 68-72

W 45-49

St 52-57

SF 10-12

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SH 41-46

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SH 50-55

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C 08-13

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W 07-09

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The Hon Stuart Kirkwood	W	51	-56
Adrian and Lisa Knight			
Christopher Laing			
Jock Lennox			
Robert MacVicar	\٨/	71	-73
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George Magnus			-54
George Maisey			-04
Charles Maisey	Κ	65	-70
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Greg Melgaard			
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Shahkar and Maika Mossaheb			
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We are always delighted to celebrate the involvement and generosity of the Rugbeian Community. However, some donors prefer anonymity and their names are not recorded in this publication.

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The Rugby School Development Board Members

The new Development Board embraces the Arnold Foundation and will coordinate all future fundraising at Rugby School.

Acting Chairman
Barry O'Brien

Ex Officio

Peter Green, Head Master Lucinda Holmes (D 78-80), Chairman of the Governing Body Gareth Lloyd-Jones (M 80-84), President of the Rugbeian Society

Other Members

Claire Barnes
Dinti Batstone (D 88-90)
David Firth (W 74-78)
Matthew Ponsonby
Mark Turner
Claire Wills

In Attendance

Kerry Wilson, Director of Development and Secretary to the Board Alix Morley, Head of Campaigns

Development Team

Kerry Wilson, Director of Development Alix Morley, Head of Campaigns Evan Lack, Senior Research Officer Carolina Borchers, Development Officer Christina Kotsani, Development Officer

How to contact us

Development Office, Rugby School

6 Horton Crescent, Rugby CV22 5DJ **Telephone:** +44(0)1788 556139 **Email:** development@rugbyscl

Email: development@rugbyschool.net Website: www.thearnoldfoundation.net

Rugby School Registered Office

The Bursary, 10 Little Church Street,

Rugby CV21 3AW

Telephone: +44(0)1788 556260
Email: bursary@rugbyschool.net
Website: www.rugbyschool.co.uk

Rugby School

Charity Registration Number: 528752

The Arnold Foundation for Rugby School Charity Registration Number: 1095856



The Arnold Foundation for Rugby School

The Arnold Foundation was established in 2003 to deliver a programme of boarding bursaries to young people from disadvantaged backgrounds in the UK and to enrich the life and culture of Rugby School. Means tested opportunities are offered to talented students with a need for boarding; they sit alongside the funded day places that have always been available for students who live within 10 miles of the School.

At the heart of the Arnold Foundation's innovation and success lie strong relationships with partners working with disadvantaged children, a system of coherent and cohesive pastoral care involving staff, partner organisations and parents, the active commitment of the whole Rugby School community of governors, staff, students and parents, and fundraising by Rugby School exclusively for these bursary awards.

The recruitment process is rigorous but offers students and families a chance to engage with the School before testing and interviews. Candidates must have the potential to excel academically but we will also consider those with the potential to flourish in sport, music, art or drama provided they are able to thrive academically. We recruit candidates for year 9 and sixth form entry and all must demonstrate that they will embrace and benefit from boarding.

Awards are offered at 100 per cent bursaries in most cases and can include all essential extras subject to meanstesting. Arnold Foundation students will be expected to embrace the two-way nature of their award and make a positive contribution to the Rugby School community. The Arnold Foundation, and the students it supports, are very much an integral part of Rugby's culture and ethos.

HOW TO GIVE TO THE ARNOLD FOUNDATION FOR RUGBY SCHOOL

Donations of all sizes make an important contribution to the work of the Arnold Foundation. It is really easy to get involved and there are many options. The Arnold Foundation for Rugby School is a registered charity (1095856) and all gifts can be made tax effectively.

- · Donate online at www.thearnoldfoundation.net.
- Send us a cheque, bank transfer or standing order using the enclosed donation form.
- Set up a regular gift and join the 1567 Regular Giving group. Regular gifts are incredibly important as they allow us to plan for the future of the Foundation.
- Make a donation from your debit or credit card by calling the Development Office.
- Make a gift of shares. Contact the Development Office for details of our investment advisors.
- Include a gift to the Arnold Foundation for Rugby School in your Will and join the Charles Shorto Society.

If you are overseas please contact the Development Team or visit the website to find out more about:

- Donating to the American Friends of Rugby School for their Arnold Foundation Challenge.
- Making a gift from other European countries via Transnational Giving Europe.

If you have any questions about the Arnold Foundation or making a gift, please call us on 01788 556 139 or email development@rugbyschool.net.

Rugby School Facts and Figures

Rugby is one of the UK's leading co-educational boarding schools, founded in 1567, which maintains the tradition of innovation in all areas. It is an all round School which values academic excellence, service to the community and which seeks to broaden access and promote tolerance and understanding.

In 2018/19 Rugby has 800 students between the ages of 11-18, of whom approximately 80% are boarding. There are 15 senior houses: 8 for boys and 7 for girls including 2 day houses. The current boy:girl ratio is 54:46.

With 120 teaching staff, Rugby's current student:teacher ratio is 8:1.

At September 2018, Rugby's fees are £11,920/term; £35,760 p.a. for boarders and £7,479/term; £22,437 p.a. for day students.

In 2017/18 almost 312 students (38.7% of the total) received a scholarship or bursary at an estimated cost of £3.4 million.

A full copy of the School's audited accounts may be obtained from the Charity Commission's website (www.charity-commission.gov.uk) or by writing to the Bursar at the School's registered address.



THE COST OF SUPPORTING A BOARDING STUDENT AT RUGBY SCHOOL
The current cost of supporting one boarding student through the Arnold Foundation
for Rugby School is £38,260. This is calculated at 100% fees with provision for
essential extras including uniform, laptop, books and course trips.



We like to keep members of the Rugby Community informed about events, celebrations, fundraising and School news. However, if you no longer wish to receive this publication, please do let us know by either emailing data@rugbyschool.net, using the unsubscribe button on our website or calling us on 01788 556 139.

The latest news can be found on our website, www.thearnoldfoundation.net

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